

Right of Way Helper
Dunn

South River EMC
Dunn, NC 28334

Job Description

Summary:

1. To provide effective field operations under the direction of the Right of Way- Operator that include operating vehicles and equipment to assist line crews in the construction, maintenance and operation of overhead and underground distribution lines by clearing and maintaining rights-of-way.
2. To maintain favorable public relations with the consumers on the electric system by providing optimum quality service at the lowest possible cost while insuring the safety of fellow employees and the general public.

Responsibilities and Duties:

Below is a list of typical duties for which the ROW Assistant will be accountable/responsible. This list is not intended to include all responsibilities of this position but serves as an outline of tasks indicative of the overall function of this job. Responsibilities include, but are not limited to:

- (a) Directing tree crews to needed areas around the system in response to Service Orders, Distribution Inspection points and new construction needs; managing the crew's work efforts and cleanup in these assignments;
- (b) Meeting with property owners to discuss and negotiate tree trimming needs;
- (c) Utilization of technologies (Clevest and Partner Distribution Inspection) to receive Service Orders and other maintenance assignments;
- (d) Responding to crew needs as directed by direct supervision;
- (e) Safety of fellow employees affected by assignments;
- (f) Cutting brush and maintaining existing right of way as required or directed;
- (g) Operating transportation and work equipment in accordance with operating procedures, such as bucket truck, chipper, chain saw, bush hog, backhoe;
- (h) Using backhoe to haul dirt and smooth out the ground after a job is complete;
- (i) Assisting linemen in the capacity of a groundman when needed;
- (j) Maintenance of assigned vehicle, equipment and tools;
- (k) Appearance of assigned vehicle and work equipment;
- (l) Maintaining current knowledge of equipment, mapping system and other operational and regulatory systems related to the responsibilities of the position;

- (m) Operating two-way radio by regulations, rules and laws;
- (n) Quality and neatness of work performed;
- (o) Response time to assigned locations;
- (p) Reporting to supervisor regarding progress and problems of assignments and projects;
- (q) Personal work planning and scheduling;
- (r) Control of costs of assignments;
- (s) Assisting in troubleshooting assigned problems;
- (t) Quality and neatness of work performed;
- (u) Occasionally obtaining ROW easements for assigned projects;
- (v) Providing assistance to other service personnel and helping maintain good departmental morale;
- (w) Completing annual personal and departmental goals assigned by management.
- (x) Participating and assisting with the Cooperative's Annual Meeting as needed;
- (y) Reporting problems and conditions promptly which warrant immediate resolution;
- (z) Attending scheduled meetings;
- (aa) Personal productivity and adherence to schedules and deadlines for assigned work;
- (bb) Keeping assigned work area clean, neat and organized at all times;
- (cc) Acquiring and maintaining first aid/CPR certification;
- (dd) Understanding and personally performing all duties in accordance with applicable safety and Cooperative policy manuals and requirements of the Cooperative Right of Way program as well as reporting to Supervisor hazardous conditions for the safety of the employees, consumers and general public;
- (ee) Performance of related duties as assigned or necessary.

Relationships and Contacts:

Provides and acquires information and assistance necessary to assure the achievement of goals by the department and the cooperative.

Establishes and maintains including, but not limited to the following contacts and relationships for the purpose of coordination and communication.

Internal:

- ROW Operator
- Right of Way Contract Coordinator
- Supervisors of Line Operation
- VP of Engineering & Operations

- Operations Crews
- Engineers
- Make contacts to satisfactorily carry out the responsibilities of this position.

External:

- Make outside contacts with members and contractors to satisfactorily carry out the responsibilities of this position.

Education:

High School Diploma or equivalent required.

Experience:

Five (5) to seven (7) years of experience in operating equipment such as a: bucket truck, chipper, chain saw, backhoe and other right of way clearing equipment.

Two (2) years in power line construction or related field preferred.

Also, helpful to have progressive experience with a utility and a thorough understanding of a utility, specifically a cooperative.

Job Knowledge:

Must be knowledgeable in the clearing of right of way in reference to electrical line clearance. Must be able to learn and apply information from technical manuals in the completion of the duties assigned to this position. Must be familiar and maintain knowledge of the National Electrical Code and Cooperative safety procedures and policies implemented on the handling of hazardous chemicals. This position requires basic technical utility knowledge, basic knowledge of power line materials and how they are used and knowledge in the maintenance of vehicles. Must have sound knowledge of the proper and safe use of the tools and equipment used in line construction and maintenance of both energized and de-energized lines. Must have a thorough knowledge of first aid and CPR. Knowledge of service area is preferred.

Ability and Skills:

Must be able to maintain complete confidentiality in the performance of duties and responsibilities of the job. Must have good written and oral communication skills and good decision-making skills. Must have the ability to perform mathematical computations necessary to master basic electrical theory, applicable codes and construction specifications and standards. Must have considerable skill in effectively dealing with a variety of people under different and sometimes difficult circumstances. Must have basic computer skills. Must be able to operate a motorized vehicle without the assistance of another employee. Must be able to carry out delegated work and handwriting must be neat and legible.

Qualities and Attributes:

Must be professional, dependable, punctual, courteous, have a positive attitude and be flexible. Must have personal integrity and be a team player. Must be self-motivated with a strong work ethic and an ability to adapt easily to change.

Physical Requirements:

Required to pass a physical examination and drug test when employed.
Must have the physical ability to perform the essential functions, duties and responsibilities of the job, which include, but are not limited to:

- a. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds, climbing, kneeling, reaching, stooping, crawling, pushing, and working in awkward positions and enclosed spaces is normal.
- b. Must have the ability to perform the outside duties of this position during extreme adverse weather conditions (temperatures above 90 degrees and below 30 degrees F., rain, sleet, snow, sleet, high humidity, etc.)
- c. Must have the ability to work from the bucket truck's bucket up to a height of 70 feet.

Special Requirements:

Must have a North Carolina commercial driver's license (CDL's) or be able to obtain one in 90 days of employment. Must maintain an insurable driving record.

Work Conditions:

Work conditions for the Equipment Operator job position include, but are not limited to:

- a) Mainly outside work in heat, cold, rain, and sunshine;
- b) Must be available for callouts during emergencies, day or night.

Remarks

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. In order to ensure maximum flexibility and efficiency and encourage cross training additional functions and requirements may be assigned by a

supervisor/manager as deemed appropriate. This document does not represent a contract of employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.

Job Details:

Full-Time 40 hours a week

Salary to be discussed with applicant

A cover letter, resume and 3 references are required.

You can go to www.sremc.com to review the job position requirements.

Please email your resume, cover letter, 3 references to Careers@sremc.com.

Once the resumes have been reviewed, contact will be made to set up interview times with the qualified applicants.

Job will close out on Wednesday, July 2, 2025 at 5 PM.

South River EMC is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.